



CODE OF CONDUCT FOR MEDICAL PERSONNEL

OUR MISSION: To ensure the health, safety and well-being of every participant, upholding principles of ethics, respect and protection of human rights



Health
Safety First



Safety



Respect



Professional Ethics



Confidentiality

✓ MEDICAL PERSONNEL MUST

- ✓ Prioritise the athlete's health and safety Safeguarding above sporting results
- ✓ Follow the Safeguarding Policy, KFF Code and medical ethics standards
- ✓ Treat every patient with respect, regardless of age, gender, or nationality
- ✓ Obtain informed consent before medical procedures
- ✓ Immediately report cases of violence, information and personal data
- ✓ Report possible cases of violence, bullying, discrimination or safety threats
- ✓ Maintain professional competence and regularly improve qualifications
- ✓ Create a safe and comfortable Safeguarding environment when providing medical care

✗ MEDICAL PERSONNEL IS PROHIBITED FROM

- ✗ Ignoring an athlete's complaints of pain or deterioration in health
- ✗ Allowing physical, psychological or sexualised misconduct
- ✗ Breaching medical confidentiality without legal grounds
- ✗ Pressuring to clear an athlete contrary to medical indications
- ✗ Using degrading or offensive language
- ✗ Performing procedures outside the scope of professional competence
- ✗ Using one's professional position for personal interests
- ✗ Ignoring signs of possible violence or abuse

IF AN ATHLETE COMES TO YOU

1

Calmly listen to the athlete

2

Take seriously every complaint

3

Provide necessary medical assistance

4

Do not blame or apply pressure

5

If there is a safety threat — notify Safeguarding Officer

6

Maintain confidentiality and act according to KFF procedures

WHAT TO DO IF...

? A player complains of pain, the coach asks to clear them to play

- Conduct a medical assessment. The decision must be made solely in the interests of the athlete's health

? You noticed unexplained injuries or signs of abuse

- Document medical observations → notify Safeguarding Officer → act in accordance with KFF

? A minor athlete disclosed a situation that raises concerns

- Listen → provide necessary support → notify the responsible person → do not conduct an independent investigation

? You are asked to provide medical information to third parties

- Maintain confidentiality and comply with the legislation of the RK. Share information only in cases provided by law or with the patient's consent (or their legal representative)