



CODE OF CONDUCT REFEREES

OUR MISSION: Fair refereeing, respect for every participant and creating a safe football environment



Fairness



Safety



Respect



Integrity



Accountability

✓ A REFEREE MUST

- ✓ Comply with the Laws of the Game and Fair Play Safeguarding
- ✓ Be objective, independent and impartial when making decisions
- ✓ Show respect to all participants in football activities
- ✓ Promote a safe and respectful atmosphere during matches
- ✓ Immediately report cases of violence, discrimination, racism and other violations
- ✓ Report cases of possible violation of Safeguarding requirements
- ✓ Maintain confidentiality of received information
- ✓ Maintain a high level of professional ethics Safeguarding and personal conduct

✗ A REFEREE MUST NOT

- ✗ Show bias or discrimination
- ✗ Use offensive or demeaning language
- ✗ Ignore manifestations of violence, bullying or inappropriate behaviour
- ✗ Use their position for personal gain
- ✗ Violate the principles of fair refereeing
- ✗ Disclose confidential information
- ✗ Allow conflicts of interest
- ✗ Take actions that endanger the safety of participants

IF AN INCIDENT OCCURS DURING A MATCH

1

Ensure the safety of participants

2

Stop the match if necessary

3

Document the circumstances of the incident

4

Notify the competition organisers

5

Notify the Safeguarding Officer

6

File a report per KFF procedures

WHAT TO DO IF...

? You heard discriminatory remarks

- Take action per the Laws of the Game → notify the organisers or the Safeguarding Officer

? You witnessed bullying or violence

- Ensure the safety of participants → notify the Safeguarding Officer KFF

? A child approached you for help

- Listen → do not accuse → notify the responsible person → act in accordance with KFF procedures

? After the match you learned of a possible violation of Safeguarding

- Document the facts → immediately report to the Safeguarding Officer